

Dear Applicant:

We have considered your application for recognition of exemption from Federal Income Tax under Section 501(e)(4) of the Internal Revocue Code.

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The information submitted discloses that you were formed on for the purpose of filing a class action suit against on behalf of the suit contends that fis engaged in discriminatory employment practices, at the aforementioned company's facilities located in in violation of fitle VII of the Civil Rights Act of 1964, 42 U.S.C. Section 2000s, et. meg. and the Civil Rights Act of 1865, 42. U.S.C. Section 1981.

Your activities are to hire legal counsel to represent you in your class action suit and to maintain funds in a bank account to pay your legal fees. You have already collected the each from the law suit in order to pay those fees already assessed.

When your application, Form 1924, was received in our office on the laternal fevenue Code you were filing. However, based upon your application and supporting documents it was determined that you were claiming exemption under section 501(a)(4), as a social welfere organization.

Section 501(a)(4) of the Internal Revenue Code grants exemption to givid leagues or organizations not organized for profit but operated exclusively for the promotion of social welfare, or local associations of employees, the membership of which is limited to the employees of a designated person or persons in a particular municipality and the net earnings of which are devoted exclusively to charitable, educational, or recreational purposes.

Section 1.501(c)(4)-1 of the Income Tax Negulations states (a) Civic organizations-(1) In general. A civic league or organization may be exempt as an organization described in Section 501(c)(4) if--

(1) It is not organised or operated for profit; and

(ii) It is operated exclusively for the promotion of social welfare.

(2) Promotion of soulal welfars - (1) In general. An organization is operated explusively for the promotion of social welfare if it is primarily engaged in promoting in some way the sommon good and general welfare of the people of the community. An organization embraced within this section is one which is operated primarily for the purpose of bringing about civic betterments and modial improvements. A "social welfare" organization will qualify for exemption as a charitable organization if it falls within the definition of "charitable" set forth in paragraph (d) (2) of Section 1.501(c)(3)-1 and is not an "action" organization as set forth in paragraph (c)(3) of Section 1.501(a)(3)-1. (ii) Political or social activities. The promotion of social welfare does not include direct or indirect participation or intervention in political campaigns on behalf of or in opposition to any candidate for public office. Nor is an organisation operated primarily for the promotion of social welfare if its primary activity is operating a social club for the benefit, pleasure, of footcablod of the members, or is carrying on a queriess with the general public in a connor similar to organizations which are operated for profit. A social welfare organization may qualify under Section (c)(4) even though it is an "action" organization described in paragraph (c)(3) (11) or (iv) of Section 1.501(c)3-1 if it otherwise qualifies under this Section.

Your organization does not qualify for exemption under section 501(c)(h) of the Code because your primary purposes and activibles are in furtherence of providing personal services to members of your organization. Specifically, collecting funds from members and holding the same in an execution order to pay the personal legal costs on behalf of the members who lave brought a class action suit against their employer.

Accordingly, we hold that you are not an organization operated exclusively for the promotion of social welfare within the meaning of Section 501(a)(4) africe you are not primarily engaged in promoting the common good and general welfare of the people of the community. Therefore, you do not good affect for exemption as an organization described in Section 501(a)(1) and are against to for Federal Income Tax Returns on Form 1120.

If you do not agree with these constraints, you may ribbin 36 days from the date of this letter, fills a brief of the factor, like and arguments (is duplicate) which alsorly sets forth your position. In the ansat you desire at oral discussion of the isomer, you should so indicate in your expenses. A conference will be arranged in the Bagieral Office after you have supplied your brief to the Chicago Mistrict Office, and to have but an opportunity to consider the brief and it appears that the sanctuations fracted are still unfavorable to you. Any sales side must be algorithm for one of your principal officers. If the matter is to be handled by a representative, the Conference and Fractice Requirements regarding the filing of a power of alternay and evidence of saveliment to practice uses be not. We have use that Publication 892, Except Organization Speak Precious for Afverse Ditarantians, which explains in detail your rights and procedures.

Please keep this determination letter in your permanent records.

If you agree with this determination please sign and return the enclosed Form 6018.

Sincerely yours,

Pistriot Director

Enclosure: Publication 892 Form 6018